

Health and Safety

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Rationale

1. The Board of Trustees is committed to ensuring the health & safety of all workers, students, visitors and contractors by complying with relevant health and safety legislation, regulations, New Zealand standards, and approved codes of practice, including the Health and Safety at Work Act 2015.
2. The Board is committed to continuous improvement in the school's Health and Safety.
3. Students are provided with basic health and safety rules, information and training and are encouraged to engage in positive health and safety practices.
4. Health and safety is everyone's responsibility.

Requirements

1. The Board of Trustees is committed to providing and maintaining a safe and healthy workplace for all staff, students, and other people in the workplace. We will achieve this through:
 - Making health and safety a key part of our role
 - Working with our workers to improve the health and safety system at our school
 - Doing everything reasonably possible to remove or reduce the risk of injury or illness
 - Making sure all incidents and near misses, are recorded in the appropriate place
 - Investigating incidents and near misses, and reducing the likelihood of them happening again
 - Having emergency plans and procedures in place
 - Training everyone about hazards and tasks so everyone can work safely
 - Providing appropriate induction, training and supervision for all new and existing workers
 - Helping workers who were injured or ill return to work safely
 - Making sure contractors and sub-contractors working at the school operate in a safe manner
2. All staff are required to play a vital and responsible role in maintaining a safe and healthy workplace through:
 - Being involved in improving health and safety systems at work

- Following all instructions, rules, procedures and safe ways of working
- Reporting any pain or discomfort as soon as possible
- Reporting all injuries, incidents and near misses
- Helping new workers, staff members, trainees and visitors to the workplace understand the safety procedures and why they exist
- Reporting any health and safety concerns or issues through the reporting system
- Keeping the workplace tidy to minimise the risk of any trips and falls
- Wearing protective clothing and equipment as and when required to minimise your exposure to workplace hazards

3. Others in the Workplace

All others in the workplace, including students and visitors are required to:

- Follow all instructions, rules and procedures while in the school grounds
- Report all injuries, incidents and near misses to their teacher or other staff members
- Wear protective clothing and equipment as and when required to minimise their exposure to hazards while learning

4. A workplace Health and Safety Committee will be in place that:

- Has at least 5 representatives including teaching staff, support staff, representation from NZEI and PPTA
- Has members who have attended Health and Safety training workshops
- Is coordinated and led by a SLT member with responsibility for Health and Safety
- Meets at least once per term and considers any issues raised/submitted from the workplace
- Submits minutes of meetings to the Board of Trustees.

Adopted by Board of Trustees: 10 September 2018