

## Induction of New Staff

3.6

### **Rationale**

1. Waiuku College values its new employees and is committed to supporting them in beginning their career here. To do this a nurturing environment which attends to the professional well-being and development of the individual teacher is to be promoted.
2. Effective induction and mentoring will help new teachers to develop.

### **Requirements**

1. All new staff are given access to a staff manual.
2. Procedures for induction and mentoring of new employees are in place.
3. The Specialist Classroom Teacher (SCT) assists with the induction of new teachers
4. All new staff are supported by a mentor teacher within their faculty.
5. Mentor teachers will receive support from the SLT in their mentoring role
6. The Business Manager will support and arrange mentoring for new support staff.